



BREMERTON SYMPHONY ASSOCIATION

POSITION TITLE: Director of the Bremerton Youth Chorale (BYC)
COMPENSATION: \$1,500 stipend for the season, late September-early May
REPORTS TO: Bremerton Youth Symphony Music Director
SUPERVISES: Bremerton Youth Chorale accompanist

POSITION SUMMARY: Director of the Bremerton Youth Chorale is a part-time, position, estimated at 2 hours per week, which operates under the Bremerton Youth Symphony Music Director, and works closely with the BSA Executive Director, administrative, and artistic staff in fostering a positive, collaborative working environment. The Director of the Bremerton Youth Chorale is ultimately responsible for the artistic leadership and oversight of the Bremerton Youth Chorale ensemble, in accordance with BSA Board directives and leadership from the Bremerton Youth Symphony Music Director.

ESSENTIAL JOB FUNCTIONS AND ACCOUNTABILITIES:

1. Oversees the Bremerton Youth Chorale ensemble, while ensuring artistic quality of the repertoire and three performances annually.
2. Collaborates with other Bremerton Symphony artistic staff, including the Music Director of the Bremerton Youth Symphony, as well as participating local partner organizations.
3. Manages the BYC accompanist, including the hiring, evaluation, and termination thereof.
4. Works with the BSA Executive Director to coordinate rehearsal and performance schedules.
5. Recruits for the BYC program through outreach into public and private school environments, including homeschool and community organizations, by word of mouth, personal appearance, e-mail, and any other available forms of communication.
6. Provides the BSA Executive Director with timely, accurate information for marketing, promotion, and production of programs for all BYC concerts, fundraising, recruitment, auditions, and other events or activities within the scope of the BYC Program.
7. Works with the Stage Manager to ensure all needs are met prior to each BYC concert, attends production meetings, and responds to communication from production staff as needed.

8. Engages and communicates with the parents of BYC students and collaborates with the BSA Executive Director and BYS Program staff to raise support for the BYS Program and scholarship funding.
9. Prepares and encourages BYS students to participate in the Bremerton Symphony Chorale and communicates with the BSC Music Director about potential new BSC members coming from the BYC program.
10. Cooperates with the BSA Executive Director and Board of Directors in Association-wide events, including but not limited to the BYS Program annual fundraiser, "Brunch with Bach".
11. Fosters a mutually supportive, collaborative, creative, and respectful environment for all students, staff, and artists.

BASIC QUALIFICATIONS:

1. Bachelor's degree or higher.
2. Teaching experience in choral music, with a focus on youth.
3. Strong choral conducting and leadership skills.
4. Knowledge of and passion for classical and choral music repertoire.
5. Ability to work independently and collaboratively, as needed.
6. Computer skills: proficiency with Word, Excel, and e-mail required.
7. Clear Washington State background check.

PREFERRED QUALIFICATIONS:

1. Master's degree.
2. Connections to the Kitsap music educators' community.

PERFORMANCE REVIEWS AND GENERAL EMPLOYMENT: A performance review will be scheduled within the first six months of employment and annually thereafter, or as needed. Employment will be on an at-will basis in accordance with Washington State labor law and may be terminated at any time for any reason upon written notice.

WORK ENVIRONMENT & CONDITIONS: Rehearsal location (currently at St. Paul's Episcopal Church in Bremerton) may change; location is subject to space the BSA can secure. Performances take place at Bremerton High School Performing Arts Center, and other locations to be determined. These venues are non-smoking and have free parking onsite. Bremerton Symphony Association is an equal opportunity employer.

BSA MISSION: We unite and enrich West Sound communities by sharing a passion for live music, preserving artistic tradition, and supporting music education.

BSA VISION: The West Sound will be an inspired community of supported and connected local arts and artists with opportunities for citizens of all ages to explore creativity and develop talent, and a dedicated home for music within a thriving local economy.

BSA VALUES:

We are committed to:

- Community
- Accessible education, creativity, and transformational music experiences
- Respectful, fair, and open communication and interaction
- Stewardship of resources and relationships

TO APPLY: Please send an email to amiller@bremertonsymphony.org with the subject line "BYC Director". Include a cover letter, resume, three references, and (if available) a YouTube or other video link of your conducting/teaching work.

DEADLINE: No later than August 10, 2018. Interviews will be held on a rolling basis.

TARGET START DATE: September 1, 2018.